Subject: New Teacher Profession Learning Registration

Hello,

We are so excited to have you as part of our team in Bastrop ISD! We have some excellent Summer Professional Learning Opportunities to prepare you for the upcoming school year.

Our professional learning courses are designed to equip you for your specific role in Bastrop ISD, see your job specific portfolio in the resources provided below.

<u>BISD Profession Learning Handbook</u>: Portfolios on page 18. <u>BISD Portfolios Direct Link</u>

After reviewing your job specific portfolio, use the following google form to sign up for the summer professional learning course you would like to attend.

New Hire Professional Learning Selections for Summer 2023

In your portfolio, you may see some of the following terms therefore to help with understanding we have defined them here for you.

Flex Days

Each year certain staff are allowed to accrue up to 2 days of compensatory time through the completion of approved professional learning outside of their regular contract time. These days may be used during the Flex Days designated on the BISD school calendar. Each calendar year, district leadership along with the Professional Learning Advisory Committee shall determine the specific requirements for Flex Days. Paraprofessional and auxiliary staff fall under different guidelines available through BISD Human Resources or their supervisor.

Exchange Day Offerings

In some cases, a Campus or Department may designate some professional learning opportunities as Exchange Days. These are not the same as Flex Days. These offerings are for certain courses during the summer prior to the next academic year. If designated as an Exchange Day, attending a session in the summer will allow the employee to "opt-out" of a designated professional learning opportunity during scheduled in-service training (usually August training) since he/she would have already attended the training off-contract. Employees that receive an Exchange Day are still required to report to work; however, instead of attending district training, he/she will be allowed to work in his/her individual classroom/designated duty location or attend optional trainings.

If you have questions regarding your portfolio please reach out to your Campus Principal. If you need questions about the professional learning sessions or need support with making your selections please reach out to Rachel Roepke at rroepke@bisdtx.org.